



**PONTIAC CITY COUNCIL
SPECIAL MEETING
December 30, 2017
4:00 p.m.
222nd Session of the 9th Council**

It is this Council's mission "To serve the citizens of Pontiac by committing to help provide an enhanced quality of life for its residents, fostering the vision of a family-friendly community that is a great place to live, work and play."

Call to order

Roll Call

Authorization to excuse councilmembers

Amendments to and Approve the Agenda

Public Comment (Agenda Items Only)

Agenda Items for Council Consideration

1. Resolution from the Local Officers Compensation Commission to increase salaries for Mayor and City Council.
2. Resolution to override the Mayor's veto regarding the General Employee Retirement System.

Adjournment



CITY OF PONTIAC

OFFICIAL MEMORANDUM

Executive Branch

TO: Honorable Mayor, Council President and City Council Members

FROM: Jane Bais-DiSessa, Deputy Mayor

DATE: December 22, 2017

Cc: LOCC Members

RE: **Recommendation to Increase Salaries for Mayor and City Council.**

Pursuant to the provisions of Act No. 8 of the Public Acts of Michigan 1972 (MCL 117.5 et seq), the Local Officers Compensation Commission met to determine the salaries of the Mayor and City Council.

At their final meeting held on December 19, 2017, the LOCC met and determined the final salary recommendations for the positions of Mayor and City Council. Members of the LOCC will attend the upcoming City Council meeting to address any questions regarding their recommendation.

The following resolution is recommended for City Council consideration:

Whereas, the Local Officers Compensation Commission would like to express their appreciation to the Mayor and City Council for their public service to the City of Pontiac; and

Whereas; the Local Officers Compensation Commission gathered comparable salaries from cities across the county and state, received a financial overview from the city's finance director and received feedback from a council person; and

Whereas, the Local Officers Compensation Commission considered Pontiac's unique position as a strong mayoral form of government, as such their attention to cities in Michigan with similar structure, population size and land size, and

Whereas, each members of the Local Officers Compensation Commission had various points of view, all of which were considered and discussed.

NOW, THEREFORE, after consideration of the factors mentioned above, it is the recommendation of the LOCC that the salaries for the Mayor and City Council be set as follows: Mayor \$113, 000 (13%) and City Council \$16,500 (10%).

JBD

	Monthly Pension	Early Retirement Reduction	Revised Monthly Benefit at
Retire 1	\$ 959.89	0.16258	\$ 156.06
Retire 2	674.71	0.31237	210.76
Retire 3	2,003.37	0.8708	1,744.53
Retire 4	1,462.27	0.43262	632.61
Retire 5	968.58	0.37291	361.19
Retire 6	563.81	0.28406	160.16
Retire 7	649.06	0.17881	116.06
Retire 8	1,042.75	0.58706	612.16
Retire 9	1,053.75	0.53321	561.87
Retire 10	1,963.31	0.62858	1,234.10
Retire 11	801.50	0.62516	501.07
Retire 12	1,825.37	0.63304	1,155.53
Retire 13	1,176.61	0.65181	766.93
Retire 14	1,481.61	0.28095	416.26
Retire 15	2,080.61	0.50762	1,056.16
Retire 16	2,278.83	0.86309	1,966.84
Retire 17	830.45	0.21932	182.13
Retire 18	1,194.85	0.73758	881.30
Retire 19	1,226.83	0.65128	799.01
Retire 20	2,306.79	0.55244	1,274.36
Retire 21	1,419.93	0.81882	1,162.67
Retire 22	803.74	0.19724	158.53
Retire 23	1,020.70	0.40146	409.77
Retire 24	1,696.25	0.65582	1,112.43
Retire 25	3,126.62	0.74487	2,328.93
Retire 26	1,502.95	0.73700	1,107.67
Retire 27	1,343.94	0.33847	454.88
Retire 28	2,401.26	0.75419	1,811.01
Retire 29	613.00	0.3832	234.90
Retire 30	795.16	0.48071	382.24
Retire 31	2,825.99	0.71618	2,023.92
Retire 32	803.76	0.63043	506.71
Retire 33	847.04	0.21602	182.98
Retire 34	2,323.28	0.96599	2,244.27
Retire 35	2,069.58	0.26856	555.81
Retire 36	3,281.39	0.94999	3,117.29
Retire 37	1,064.06	0.23675	251.92
Retire 38	1,303.75	0.76924	1,002.90
Retire 39	416.04	0.68389	284.53
Retire 40	2,489.32	0.72831	1,813.00
Retire 41	1,284.42	0.41601	534.33
Retire 42	824.82	0.34755	286.67
Retire 43	1,311.81	0.44774	587.35
Retire 44	790.70	0.98155	776.11
Retire 45	947.71	0.54302	514.63
Retire 46	826.80	0.83015	686.37
Retire 47	1,973.06	0.57067	1,125.97
Retire 48	740.01	0.3388	250.72
Retire 49	1,012.12	0.23878	241.67
Retire 50	1,692.15	0.82022	1,387.94
Retire 51	947.34	0.59669	565.27
Retire 52	1,729.07	0.41169	711.84
Retire 53	1,020.58	0.88016	898.27
Retire 54	2,730.22	0.46333	1,264.99
Retire 55	938.95	0.25489	239.33
Retire 56	1,257.18	0.34072	428.35
Retire 57	1,444.51	0.76637	1,107.03
Retire 58	1,883.26	0.30068	566.26
Retire 59	779.40	0.2756	214.80
Retire 60	999.53	0.28052	280.39
Retire 61	927.92	0.31743	294.55
Retire 62	2,390.11	0.7918	1,892.49
Retire 63	1,583.13	0.20455	323.83
Retire 64	2,374.73	0.36701	871.55
Retire 65	1,524.71	0.89849	1,369.94
Retire 66	2,797.59	0.38247	1,069.99
Retire 67	3,208.28	0.84132	2,699.19
Totals	\$ 98,632.82		\$ 57,125.22

#N/A



CITY OF PONTIAC CITY COUNCIL

RESOLUTION ADOPTING A RESOLUTION OVER MAYOR'S VETO

WHEREAS, on December 21, 2017, the City Council of the City of Pontiac passed a resolution affording certain early retirement benefits to 67 former City of Pontiac employees; and,

WHEREAS, on December 28, 2017, the Mayor vetoed that Resolution pursuant to and consistent with the procedure set forth in Pontiac City Charter Provision 3.112(f); and,

WHEREAS, Pursuant to Pontiac City Charter Provision 3.112(f), the City Council wishes to reconsider the Resolution for adoption over the Mayor's veto,

NOW THEREFORE, BE IT RESOLVED, by the Pontiac City Council that the Council hereby adopts the Resolution over the Mayor's veto with five (5) votes as required by Pontiac City Charter Provision 3.112(f).

PASSED AND APPROVED BY THE CITY COUNCIL, Pontiac, Michigan, this 30th day of December 2017.

AYES: _____

NAYS: _____

I, Sheila Grandison., Acting Clerk of the City of Pontiac, hereby certify that the above Resolution is a true copy and accurate copy of the Resolution passed by the City Council of the City of Pontiac on December 30, 2017.

SHEILA GRANDISON, Acting City Clerk

Dated: _____, 2018