

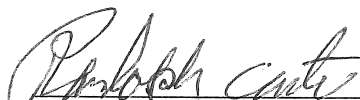
## Pontiac City Council Code of Ethics

### The Pontiac City Council shall:

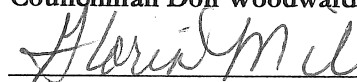
- Respect the confidentiality of privileged information;
- Recognize that an individual council member has no authority to speak or act for council;
- Work with other council members to establish effective policies;
- Delegate authority for the running of the city to the proper staff;
- Encourage the free expression of opinion by all council members;
- Seek systematic communications between council, staff and all elements of the community;
- Render all decisions based on the available facts and independent judgment rather than succumbing to the influence of individuals or special interest groups;
- Make every effort to attend all meetings;
- Become informed concerning the issues to be considered at each meeting;
- Avoid conflicts of interest or the appearance thereof;
- Refrain from using this position for personal benefit, nor for the benefit of family members or business associates;
- Use the same care and caution when using electronic media as would be exercised when speaking face-to-face or through written memoranda;
- Avoid use of derogatory or denigrating language.

Signed this 27<sup>th</sup> day of February, 2018.

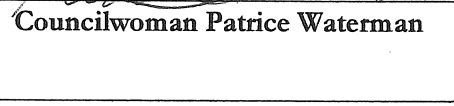
  
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President Kermit Williams

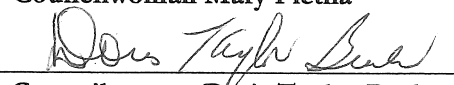
  
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President Pro Tem Randy Carter

  
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Councilman Don Woodward

  
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Councilwoman Gloria Miller

  
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Councilwoman Patrice Waterman

  
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Councilwoman Mary Pietila

  
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Councilwoman Doris Taylor-Burks